

Richmond County Board of Education

864 Broad Street • Augusta, Georgia 30901 • (706) 826-1000

DRESS AND APPEARANCE OF EMPLOYEES

Statement of Policy

The Board of Education recognizes that teachers and other professional educators are role models for the students who come in contact with them during and after school hours. As role models, teachers and other staff should be conscious of their dress and grooming and how it may affect students and parents. Teachers and staff are expected to dress in a professional and appropriate manner that will be most conducive to the educational environment. Employees should be clean, neat, well groomed and dressed in an appropriate manner for their individual work assignments. A wide variety of teaching styles and activities occur between age and grade levels. Therefore, activities and/or assignments planned for the day will dictate, to a degree, the style of dress considered appropriate attire. Good judgment and common sense should be used in choosing appropriate attire. The responsibility for determining appropriate grooming and dress shall be placed under the supervision of district and school level administrator. As a general rule, shorts, sweats, and warm up suits are not appropriate dress. Exceptions would be physical education, field days, special dress days and field trips when special attire is required.

Minimum Dress and Grooming Standard

The minimum dress and grooming standard for employees shall meet or exceed the standard required for students in Policy JCDB of the Uniform Code of Student Conduct. Employees are expected to be familiar with the student dress code, to enforce it and to meet or exceed its standard in their professional dress and grooming.

The following items are considered appropriate attire:

Men

Shoes with socks
Ties
Slacks
Short/long sleeve collared shirts
Sports jackets/suits
Crew/Mock/Turtleneck shirts
Polo/Golf shirts

Women

Shirts/blouses tucked in when appropriate
Skirts/dresses (**appropriate length)
Slacks
Suits
Knit shirts
Denim dresses/skirts
Coordinated Capri Pant Suits (mid calf)
**Length guideline - Length not more than 2 ½ " above knee (mandatory)

The following dress is NOT considered appropriate attire:

- Shirts not tucked in (men)
- Jogging/sweat suits (permitted for physical education ONLY)
- Leotard type - stirrup pants
- Mini skirts/dresses
- Leggings/leotards
- Shorts or dress shorts (men/women)
- T-shirts (men/women)
- Revealing garments
- Flip flops
- Tight fitting clothing
- Skorts
- Blue jeans (pants)

Note:

- There will be general exceptions for dress made for special areas of instruction and events, such as physical education instruction, field trips, spirit day, etc., made by the site supervisor.
- Athletic shoes are NOT allowed to be worn during PTA, or any activity leaving school site unless receiving prior permission from site supervisor (i.e. field trip to Phinizy Swamp).
- Ties are preferred at scheduled parent/teacher conferences, PTA and any formal activities at the school or in the community.
- Failure to adhere to this policy will be reflected on the Georgia Teacher Duties and Responsibilities Instrument (GTDR).