

The PUBLIC SERVANT

...from ASU's MPA Program

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Hammond to assume leadership of MPA

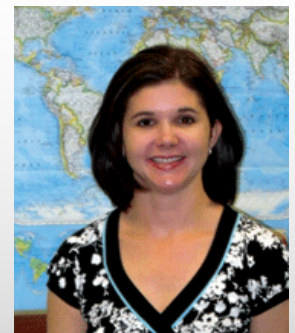
Dr. Reinke will be relinquishing the directorship of the MPA program to Dr. Augustine Hammond, effective August 1, 2010. She will not be leaving the program, just concentrating on teaching and assuming full responsibility for the internship program. She has been director of the MPA program since 2004, taking it through a successful NASPAA accreditation process while dealing with tremendous personal stress and grief as her husband suffered through the debilitating stages of cancer, succumbing to the disease in April 2009.



Dr. Hammond came to ASU in the summer of 2006, following completion of his Ph.D. in urban studies and public affairs at the University of Akron, OH. He is a native of Ghana where he received the first of two MPA degrees in 1998. His second MPA was completed in 2001 at the University of Akron. He teaches research methods, quantitative methods and intro-

duction to political research. Additionally, he has been a member of the ASU Faculty Research and Development Committee, MPA Admissions Committee, and faculty advisor of Pi Alpha Alpha (public administration honor society).

Dr. Martha Ginn becomes Permanent MPA professor



Dr. Martha Ginn has been permanently hired into the tenure-track position vacated by Dr. Paul Harris who went to Auburn University. She was previously on a one-year contract teaching courses in research and quantitative methods. She has been an adjunct professor since 2007, and also taught at the University of South Carolina and the University of Connecticut at Storrs, CT. She completed her Ph.D. in American Politics (public law emphasis) in 2001 at the University of South Carolina.

'Let go of the past,' says Dr. Hargrove

Dr. Faye Hargrove, adjunct professor in the MPA program and founder of Hargrove Leadership Services, enjoys helping people get their "but" out of the way.

"I often hear, 'I would go back to school, but...'; or, 'I would get a good job, but...'" Dr. Hargrove assists clients in identifying and removing barriers that prevent them from succeeding. After instructing them in goal-setting techniques, she coaches them toward reaching their goals.

After receiving her Ph.D. in industrial/organizational psychology at UGA, and serving as vice president for student development at Bennett College in Greensboro, NC, Dr. Hargrove decided to become her "own crazy boss." In 1998, she founded Hargrove Leadership Services in Martinez, GA, and now trains executives, counsels violent offenders re-entering society, guides women leaving welfare roles, and assists ministers develop more effective interpersonal skills.

Along the way, she developed her own therapeutic model which she labeled "Reframing Therapy," or the "Balloon Program" (so named for the balloon image used in resolving problems). Reframing Therapy employs a systemic process to the concept of an internal memory storage system that allows the release of stored negative emotions. "People tell us that we just need to let it go, but no one tells us how to let it go," she says. "So, now we have a way to do that."

Dr. Hargrove believes that unconsciously stored memories define who you are as a person. She guides people back through time to revisit those memories, and instructs them in ways to learn from the situations without experiencing the negativity previously attached to the memories. With the release of anger, sadness, fear and guilt, perception of the events changes, releasing the negativity and allowing individuals to step forth into a new freedom.

"We cannot change what has already happened, but we can let go of the feelings, reframe the story created at the time of those events, and revise the decisions we made about how we should act in the future."

Carrying around all those negative emotions can infiltrate daily life and cause inappropriate behavior, poor decisions and unhealthy activities. Unreleased emo-

tions can also be the source of health problems such as high blood pressure, heart disease, ulcers and heart attack, according to Dr. Hargrove.

Reframing Therapy allows you to work at the unconscious level to release the effects of negative experiences and change the programming. With a changed way of processing and reacting to circumstances, the negative emotions are reframed within a new story that can be detached from the binding memories of the past.

"I can help people let go of their limiting beliefs because I had some," Says Dr. Hargrove. "I had fears and doubts, I know what it looks like. I know what it feels like. But, I also know what peace feels like. When you tell people who are used to walking around in pain that they do not have to be in pain, it is hard for them to believe. However, after the pain is gone, they are open to be who they are, to live the kind of life they really want and to make better choices going forward.

"As you go forth and look into your future, you can recognize what God has for you and not be afraid to let it happen. This is a life-changing process which helps people get out of their own way and move forward."

Excerpts from "Changing Lives" by Miche'le A. Douglas, Urban Living in Augusta— December 2009



"Better Choices," it includes CDs that will enable you to sit in the privacy of your own home and get help. "God did not create us to be bound in fear and negativity," she says. "Before now there wasn't a way for us to really understand how to be free. Now there is."

Interested in Dr. Hargrove's book?

Go to:

<http://www.hargroveconsultants.com/>

and click on Better Choices Book in the links column.

PADM 6240 — Strategic Planning for Non-profit Organizations

Hargrove's classes strengthen community organizations

Students in Dr. Hargrove's class in Spring 2009 developed strategic plans for two Augusta non-profits that provided useful frameworks for change and growth of these vital intercity agencies. Three-year plans were provided Shiloh Comprehensive Community Center and The Family Counseling Center of the CSRA. The students visited each center and developed outlines of core strengths and weaknesses for broadening and diversifying the clientele base and integrating resources and services to provide financial stability of the agencies.

These strategic plans turned out to be more than a classroom assignment. As the result of recent changes in leadership and location, The Family Counseling Center eagerly embraced the plan, using it to re-evaluate services and re-invent marketing and fiscal stability plans. MPA students assisted in realization of the organization's objectives by producing a written document which could be used as guideline for the changes. Director Dawn Jett was extremely pleased with the work of MPA students Brittany Dixon, Krystal Johnson and Cyntese Powell.

Shiloh was once an orphanage in downtown Augusta, but when the orphanage closed its building remained vacant and a target for illegal purposes. Mrs. Ruth B. Crawford, a retired Augusta educator, envisioned more for Shiloh and managed to eliminate the criminal activity and create a service agency that connected senior citizens, young people and friends in a unique intergenerational setting. In 1996, Shiloh was named a National Historic Site, but it needed permanent funding, leadership and collaboration with other community organizations. MPA students found five overarching strategies for Shiloh's goals over the next three years: 1) Enhance and diversify the Board of Directors, 2) Gain financial independence through grants and use of assets, 3) Enhance the Senior Program, 4) Collaborate with other agencies, 5) Evaluate programs to ensure that needs of community are being met. MPA students who spent three months dedicated to refocusing the future of Shiloh Comprehensive Community Center were Clarrisa Rolison, Patrick Eskridge and Amanda Murrell.

News 'n Views from MPA Alumni



Carla Caldwell is now United Way Director

"I'm with the United Way of Aiken County as the Director of Project VISION. It is a program that provides low income, senior citizens and disabled people with home repairs via volunteer laborers and donated supplies (my program purchases them). Essentially, I am the administrator of the program. I submit program funding applications, allocate the funds, provide the board and executive committee with reports in addition to doing the client intake and executive committee with reports in addition to doing the client intake and managing a group of assessors and coordinating volunteer efforts. It is project management minus the whip. I run off of volunteers, so if you ever need a project for students taking up health and human services let me know.

"In general, this kind of work is very different from what I am used to. The staff is wonderful. I could not ask for a better group. I work out of the North Augusta office on Georgia Avenue."

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Internship becomes employment

Brittany Dixon was an intern at the CSRA Regional Commission only two months when she was offered a permanent position in the Economic Development Department. She is primarily responsible for grant writing, and one of her first major projects was an urban redevelopment plan for the City of Sandersville.

"I had the opportunity to visit Sandersville and the blight communities within it," she says. "I saw some unlivable circumstances and poverty in need of compassion and action. Because of that visit, I was able to return to the office and work assiduously and diligently for the people of Sandersville.

I have found the purpose and structure that I desire in a job. The staff at the CSRA RC has been great helping me adjust and learn as much as I can.

*"Thank you to the ASU Master of Public Administration program, ASU Career Center and the CSRA Regional Commission for fostering and developing my professional being. Sincerely,
Brittany N. Dixon*

Gretchen Keneson teaches at GMC

Gretchen Keneson, MPA '08, is now an adjunct professor at Georgia Military College in Augusta, teaching American government to military students at Fort Gordon. Last November she presented her capstone research evaluating Lincoln County's need for an emergency alert system at the annual meeting of the Georgia Political Science Association.



Transplanted to Tennessee

Katarzyna (Kasia) Stienka-Frye, MPA '08, is now working in Nashville, TN. She and her husband, John, purchased a house in nearby Ashland City, TN., and John is developing a new career after several years in the U.S. Navy. In a note to Dr. Reinke, Kasia says:

"I do program evaluations at Vanderbilt University. My Institute focuses on early childhood programs. I assess children at the metro schools and do a lot of cleaning and managing data in SPSS. I have been getting some more training in multi-level regression and meta-analysis. I have just started a project for the Tennessee Governor's Office that evaluates pre-natal care programs for low-income minority patients. I am really excited about this project.

I am relatively happy with my job. It is certainly a good start given the labor market here. I will be looking into more opportunities with the state government and non-profits as soon as the economy gets better. Nashville has a lot to offer, but John and I can't fully take advantage of it because of the long commute. I really miss Augusta. People were much more friendly and embracing. Somehow, I don't sense the same kind of Southern hospitality here. John gets to travel to Fort Gordon with his new job.

Best wishes,
Kasia 1267 Everwood Drive
Ashland City, TN 37015

New baby for Linda Aubrey Higgins

Justin and Linda G. Aubrey Higgins, MPA '05, are the proud parents of a baby girl, Layla Olivia Grace Higgins. "We are super excited!" says Linda.

Chris Wells is Strategic Planner

Christopher Wells, MPA '08 has accepted a position with the Georgia Department of Labor as a Strategic Planner III in the Workforce and Analysis Division. In a note to Dr. Reinke and Dr. Miller, he says:

"I would like to thank you for preparing me in the MPA Program, and for the letters of recommendation. Hopefully, GSU will be letting me know of their decision this time next month and I will have more good news to share. I wanted to thank you in person, but I couldn't hold it any more. Thank you, again. — Chris Wells

Just Married!



Lynthia Ross,
MPA '06



KEITH & LYNTHIA OWENS

*are pleased to announce our marriage
September 4, 2009 in Evans, Georgia.*

Our new address is 616 Ventana Drive, Evans, Georgia 30309.



Ray Whiting appointed vice-president

Dr. Raymond Whiting, who has been serving as faculty assistant to the president, has also taken on the role of assistant

vice president for institutional effectiveness, reporting to Dr. Samuel Sullivan, vice president for academic affairs. He continues to serve as accreditation liaison for the university's reaffirmation of accreditation from the Commission on Colleges of the Southern Association of Colleges.

As his schedule permits, he will also continue to teach PADM 6050, Constitutional and Administrative Law. Dr. Whiting is the 1995 Outstanding Faculty Member, recipient of the 2003 Louis K. Bell Research Award and the 2005 Richard S. Wallace Distinguished Award. He is immediate past president of ASU's chapter of Phi Kappa Phi, past member of the board of directors of St. Stephen's Ministry of Augusta, Inc., and member of the Greater Augusta Citizens Advocacy Board, as well as a past member of the Anti-racism Commission. He authored the book A Natural Right to Die: Twenty-three Centuries of Debate. For a number of years, he was also a practicing attorney in New York, his home state. He wife, Janice, is a professor in the ASU Art Department.

News from Mexico:

Javier Perez, MPA '08, had planned to stay in the USA and work on his Ph.D. at an American school, but the unfortunate death of his younger brother took him back to Mexico in December 2008. It was a sad time for Javier, whose work with the local Hispanic community earned him one of the first Hispanic Outstanding Leadership Achievement awards (HOLA) presented by the Hispanic newspaper "Hola Augusta." In addition to academic work involving educational opportunities at Our Lady of Peace in North Augusta, SC, Javier volunteered long hours at the Latino Medical Clinic in Augusta, where he soothed nervous patients and translated for the medical staff who donated time to the clinic.



At the Centro Educativo held in Our Lady of Peace Catholic Church, he taught basic reading, writing and arithmetic skills to Latino immigrants, and recruited fellow graduate students to help him teach. In addition, he used budgeting and administrative skills he learned in MPA classes to develop the center's first formal budget and operating plan. As a result, the Center now operates as a legal charity that is eligible for grant money from state and federal governments.

Last October Javier became a professor in the School of Economics at the Universidad del mar in Huatulco, created in 1991 in the Mexican state of Oaxaca. The School of Economics, established in 2008, recruited him as part of its initial faculty. Javier said that it was a difficult choice to accept the offer, because it meant once again striking out alone. But, Javier is happy with his decision. "Once again, in less than a year, I had to move and start over. This was difficult, as it meant leaving my mom alone. However, what it brought me was the academic life that I missed from the States. The campus, the life, the environment and the dynamics here are so similar to the ones at ASU that it is too good to be true. One of the poorest states in the country reproduces the beauty and general characteristics of my beloved ASU.

"Today I am a faculty member at the School of Economics at the Universidad del Mar, and after a year I will get a tenure position if I work hard. This kind of opportunity is almost impossible at the University of Veracruz, as it is overcrowded with teachers waiting for one tenure position to open. That is the main reason I decided to come here. This is my life project. I know, I know -- the Mexican academic way is crazy. First, you go for the tenure position, and then you pursue a Ph.D. I teach from 8:00 to 10:00 a.m. and after that, I spend the rest of my working day in my office which is located at the Institute of Communication. I will start research soon, as that is part of my duties now.

Currently I teach Introduction to Economic Theory for tourist administration students. Next semester I will teach other economics courses for economics students. I was hired for a six-month contract twice -- this means one year -- giving the opportunity of pursuing a tenured position. The Universidad del Mar (UMAR) is composed of three small campuses along the beautiful coastal region of Oaxaca. They were created on the edge of natural reserves under the condition of keeping the natural environment.

Each campus has a little more than 700 students for a total of approximately 2100 students. The first campus was opened in Puerto Angel in 1992, the second in Huatulco (where I am teaching) in 2000 and the last one in Puerto Escondido in 2002. I am expecting that the number of student will naturally rise as time passes. On my campus we do not have a Political Science department, but we do have an International Relations graduate degree. Please take a look at my new place. You will read on Wikipedia, the main activity of this area is tourism. In fact, Huatulco is one of best tourist destinations in the country. The city is full of foreign people and almost everybody speaks English. I hope you can come to visit one day. You will love this place.

All my love, Javier

<http://www.umar.mx/index2.html>

<http://en.wikipedia.org/wiki/Huatulco>

At right is beautiful Cacaluta Bay:



**CONGRATULATIONS
DECEMBER 2009
MPA GRADUATES
SAMANTHA COBB
DARRYL NETTLES
SHARON REED
MARK VAN DER LINDEN**

Reinke and Miller co-write chapter on military women

Dr. Reinke and Dr. Randall Miller have completed a research paper on women in the military. It will be published as a chapter in Women in Public Administration: Theory and Practice, forthcoming in 2010.

MPA graduates maintain four different ASU budgets

Aisha Lavin, MPA '06, and Michelle DeLoach, MPA '06, administer the institution's four budgets in accordance with the mission of the institution and the policies and procedures of the Board of Regents. (Photo in next newsletter.)



Dr. Reinke was elected secretary of the Georgia Political Science Association at its annual meeting in November 2009. She also presented research on volunteer motivation that had been conducted with Gretchen Keneson, MPA '08.

Master of Public Administration

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